**To Prepare:**

* Review the Resources and examine the Clark Healthy Workplace Inventory, found on page 20 of Clark (2015).
* Review the Work Environment Assessment Template\*.
* Reflect on the output of your Discussion post regarding your evaluation of workplace civility and the feedback received from colleagues.
* Select and review one or more of the following articles found in the Resources:
  + Clark (2019)
  + Hover and Williams (2022)
  + Lee and Miller (2022)
  + McDermott, Bernard, and Hathaway (2021)

\*Template completed in the Week 7 discussion should not be submitted with this assignment.

**Part 1: Work Environment Assessment (1-2 pages)**

* Review the Work Environment Assessment Template you completed for this Module’s Discussion.
* Describe the results of the Work Environment Assessment you completed on your workplace.
* Identify two things that surprised you about the results and one idea you believed prior to conducting the Assessment that was confirmed.
* Explain what the results of the Assessment suggest about the health and civility of your workplace.

**Part 2: Reviewing the Literature (1-2 pages)**

* Briefly describe the theory or concept presented in the article(s) you selected.
* Explain how the theory or concept presented in the article(s) relates to the results of your Work Environment Assessment.
* Explain how your organization could apply the theory highlighted in your selected article(s) to improve organizational health and/or create stronger work teams. Be specific and provide examples.

**Part 3: Evidence-Based Strategies to Create High-Performance Interprofessional Teams (1–2 pages)**

* Recommend at least two strategies, supported in the literature, that can be implemented to address any shortcomings revealed in your Work Environment Assessment.
* Recommend at least two strategies that can be implemented to bolster successful practices revealed in your Work Environment Assessment.